

GILMORE LAKE ASSOCIATION

2026 Annual Meeting

June 27, 2026

*The purpose of this Association is to support the protection and improvement of Gilmore Lake's waters, shoreline, watershed, fishery, flora and fauna for the benefit of its property owners, local residents and the general public.
(GLA Bylaws, revised 2025)*

AGENDA

- Introduction/ Announcements – *Fran McCloskey*
- Acceptance of 2025 Minutes – *Barb Robinson*
- Treasurer's Report – *Dick Johnson*
- Committee Reports:
 - Lake Management – *Fran McCloskey*
 - Fundraising – *Joan Mellor*
 - Membership & Communications – *Barb Robinson*
- Election – Four GLA Director positions
- Guest Speaker – *Emily Moore, Lake Consultant*
- Open Discussion – *All*

MINUTES OF 2025 ANNUAL MEETING

submitted by Dick Johnson

- The meeting was called to order by the President Fran McCloskey at 10 AM with 57 people present.
- Fran introduced the board members and reviewed the minutes of the 2024 annual membership meeting. The minutes were approved without any changes.
- Treasurer Dick Johnson thanked Bill and Jody Huelsman for their work as treasurer for the past multiple years and shared financial reports showing a current cash balance of \$53,671.00. It was noted that while the balance may seem large, we anticipate large sums of funds being needed to address the EWM problem. The treasurer's report was approved by the membership without further questions.
- The following changes to the by-laws were introduced and approved by the membership:
 - Change the number of members required to call a special meeting to 10
 - Change the number of board members from the current number of 7 to a minimum of 7 and a maximum of 13.
 - Change the number of board members to call a special meeting of the board to 3
 - Set up term limits for the president to be a maximum of 5 one-year terms.
 - Create a new officer position of President Elect

MINUTES OF 2025 ANNUAL MEETING

Continued

- Daryl Iverson discussed water levels, and the negative impact of power loading on the landing.
- Larry Stokes and Fran discussed the milfoil situation including:
 - Increased areas with milfoil (especially in the north end)
 - The restriction on using chemicals to treat the milfoil
 - Statements from the DNR that milfoil should be seen as “Naturalization.”
- Emily Moore of Moore Lake and Garden LLC shared a presentation on shoreline maintenance and restoration.
- Four members were elected to three year terms on the board of directors:
 - Kevin Smith
 - Barb Robinson
 - Jim Lukanich
 - Fran McCloskey (reelected)
- Meeting adjourned at 11:35 AM.

TREASURER'S REPORT

By Dick Johnson

Account Balances

General Fund	\$ 41,886
Lake Preservation Fund	16,570
Grant Funds	<u>19,004</u>
Total	\$77,460

2025 Revenues over Expenses:

- General Fund \$ 4,294
- Lake Preservation Fund 245

2026 Revenues over Expenses:

- General Fund \$ (1,902)
- Lake Preservation Fund 2,375
- Grants 19,404

2026 BUDGET

	General Fund	AIS/ SGL Fund	Planning Grant	Control Grant	Totals
Revenues					
Membership Dues	\$ 2,250				\$ 2,250
Donations	6,500	14,000			20,500
Other	1,500				1,500
Grant Advance/Reimbursement		6,000	7,780	25,000	38,780
Total Revenues	10,250	20,000	7,780	25,000	63,030
EWM Expenses	350	18,535	7,780	25,000	51,665
Membership Services	3,390				3,390
Support	4,260	1,000			5,260
Administrative/Fundraising	1,425				1,425
Contingency	500				500
Revenues less Expenses	\$ 325	\$ 465	\$ -	\$ -	\$ 790

LAKE MANAGEMENT COMMITTEE

Fran McCloskey, Chair

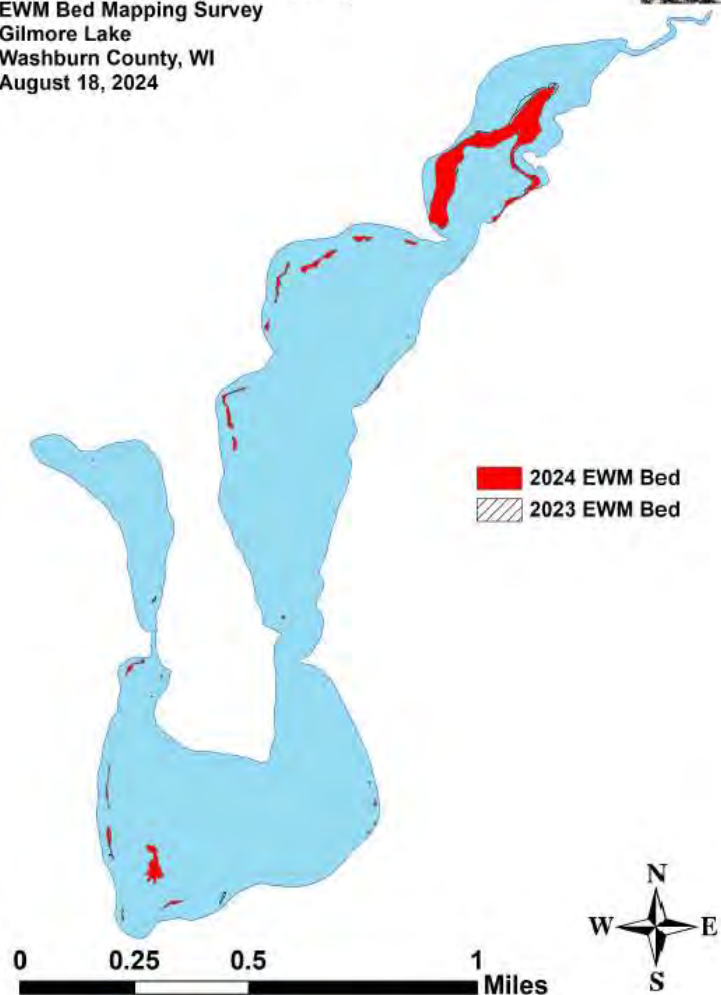
Jim Lukanich, Russ Robinson, Patrick Boyle, Paul Hendrickson, Daryl Iverson



EWM IN GILMORE

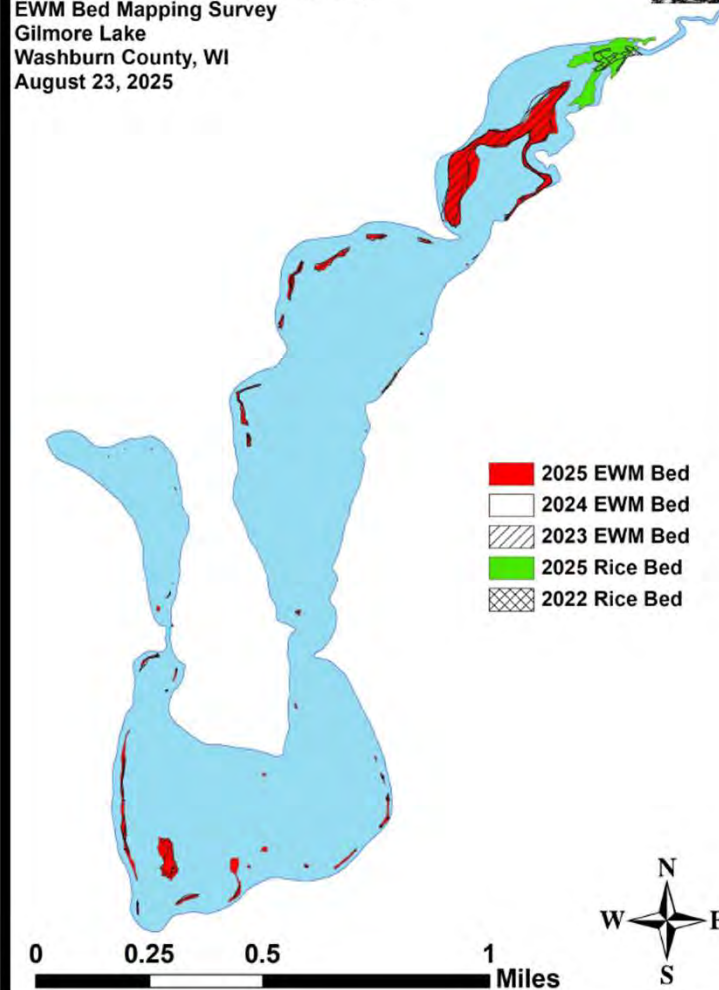
Eurasian water-milfoil
(*Myriophyllum spicatum*)

EWM Bed Mapping Survey
Gilmore Lake
Washburn County, WI
August 18, 2024



Eurasian water-milfoil
(*Myriophyllum spicatum*)

EWM Bed Mapping Survey
Gilmore Lake
Washburn County, WI
August 23, 2025



EWM Status

August 2025: 19.6 acres in 34 beds

12.6 acres in the north basin

June 2026: Surface matting in multiple beds

DNR Grant awarded for EWM Control \$50,000 for 2026/2027 seasons

DNR Planning Grant awarded for research and education \$9,000

2026 ACTION on EWM

Professional Support

Monitoring monthly surveys of EWM by GLA

EWM Strain Testing for herbicide resistance

Pre-Treatment Survey

Education and Hand-pulling Event on July 25th

Fall Survey and Mapping in late August

2026 CONTROL of EWM

DASH/Divers scheduled for later July

Herbicide Treatment Permit was Denied

Legal Appeal – Attorney Hired

Purchased/Deploying New Buoys

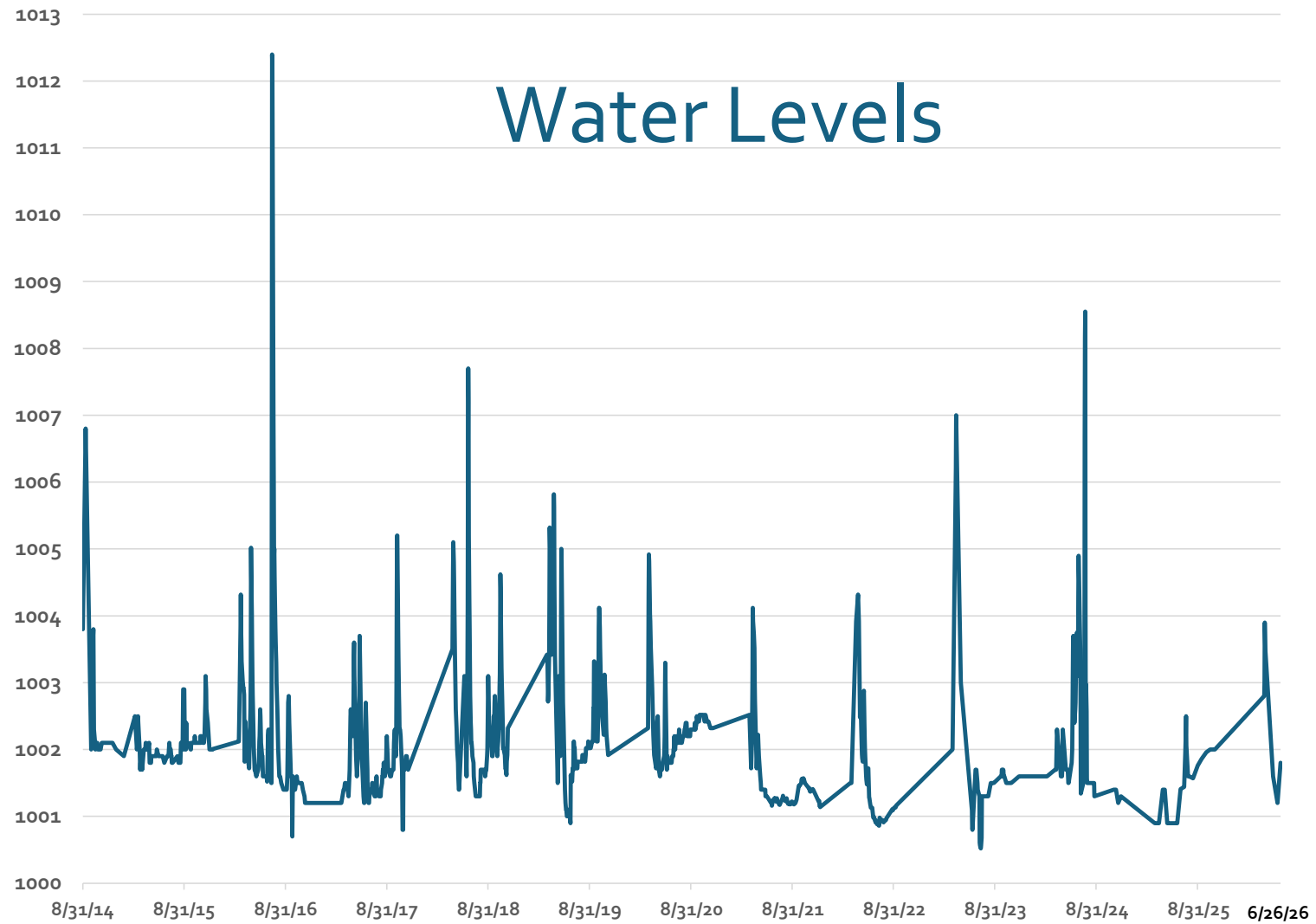
Stay Out of EWM Beds

Things You Can Do

- Learn about lake plants
- Hand pulling should be utilized when possible
- Rake up any EWM "floaters" that collect near your shore and dispose of them far away from shore
- **VOLUNTEER** to help the Association
- **DONATE** to support these efforts
- **Be Hopeful!** We are working on it, but it will take time and money...

DO NOT USE HERBICIDES ON LAKE PLANTS!!
(UNLESS YOU HAVE A PERMIT)

Water Levels



FUNDRAISING COMMITTEE

Joan Mellor, Chair

Kevin Smith, Fran McCloskey

Fundraising 2026

Why We Need Community Support

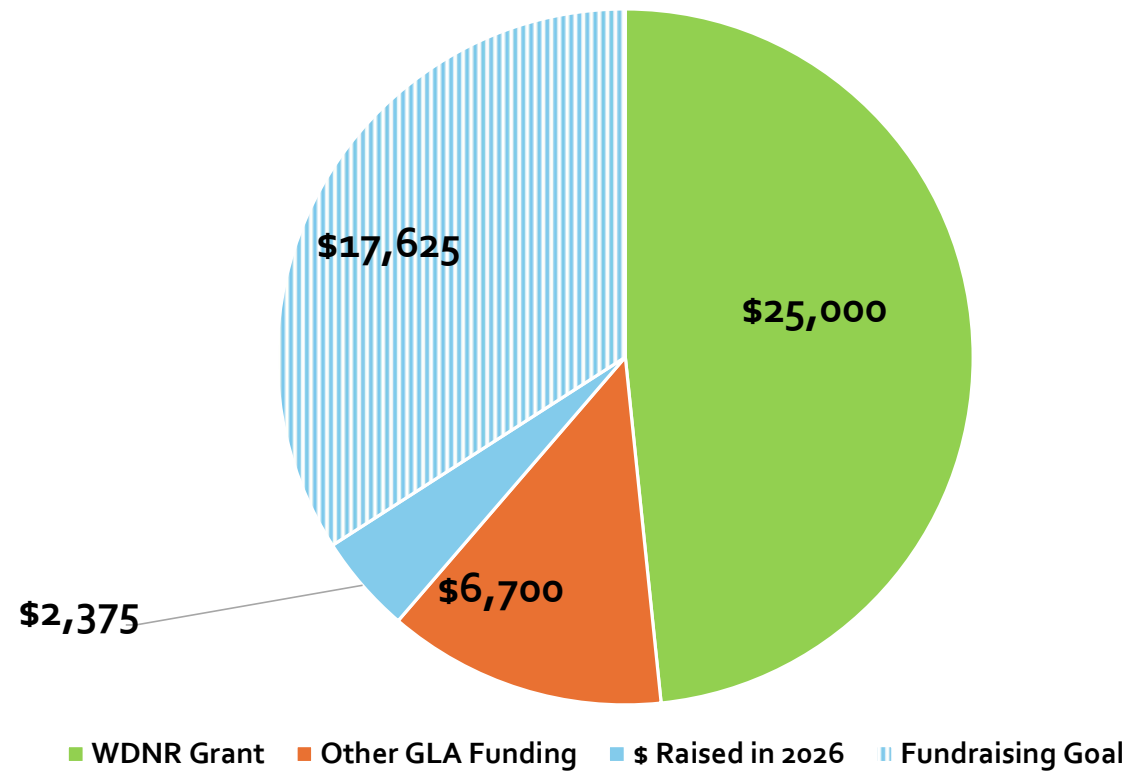
Why This Investment Matters

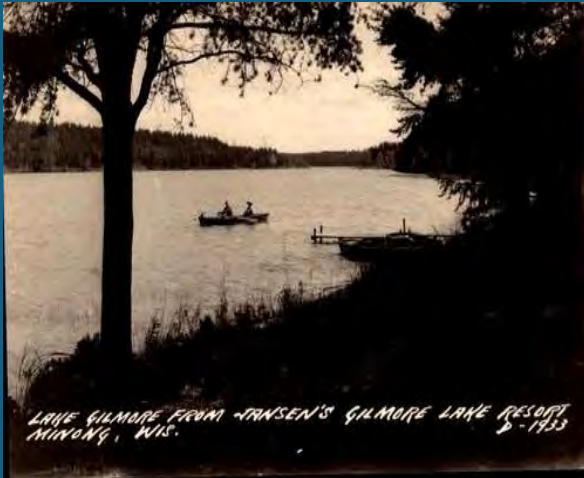
2026 Fundraising Plan



Why We Need Community Support

2026 GLA Lake Management Budget = \$51,700





Why This Investment Matters

EWM requires ongoing monitoring & treatment every year.

Missing even one season allows the infestation to spread and become more expensive to control.

Prevention costs far less than restoring a heavily infested lake.



Fundraising Plan 2026



Donate to the GLA Preservation Fund Today!

Gilmore Lake Preservation Fund

Lake Merchandise

Annual Community Fundraising Event

Business and VIP sponsorships

Visitor and angler donations

Volunteer Support

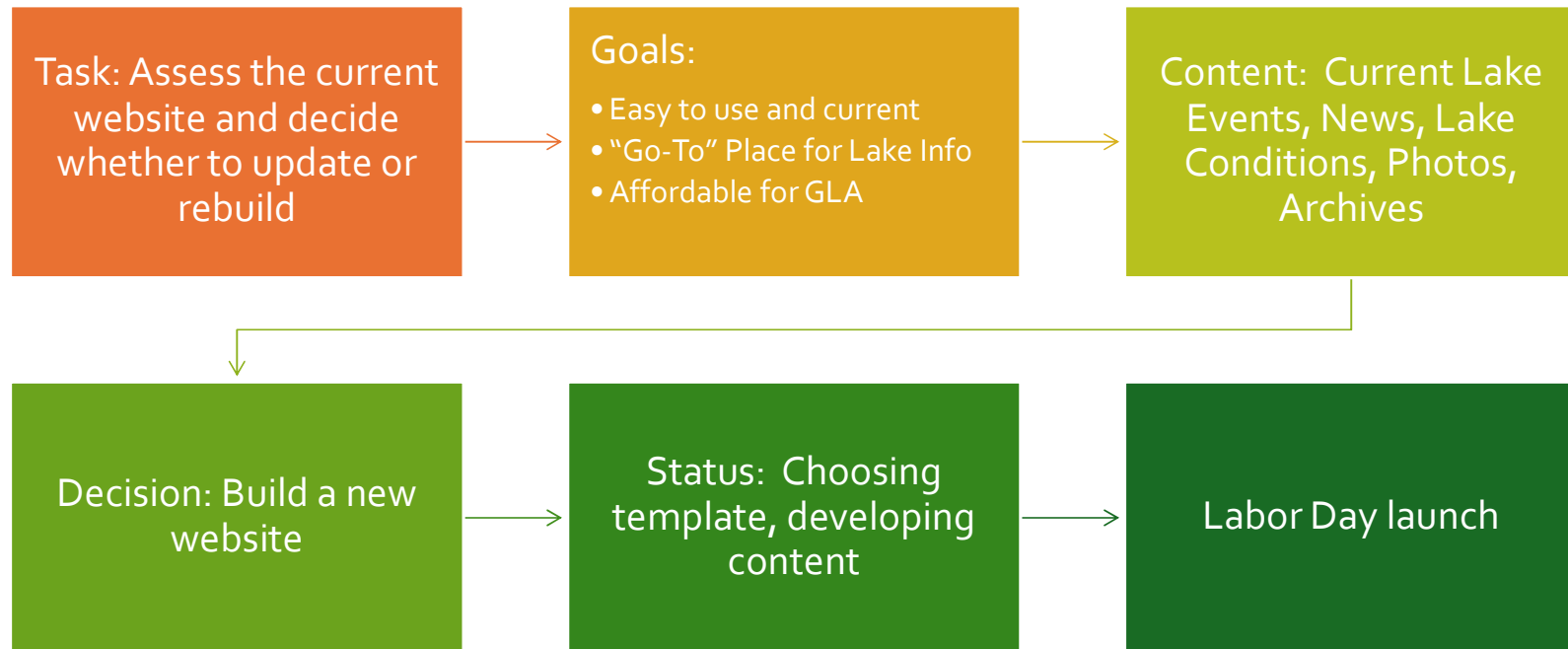
*Together we can preserve Gilmore Lake for
generations to come.*

MEMBERSHIP & COMMUNICATIONS COMMITTEE

Barb Robinson, Chair

Kristi O'Kane, Marggie Banker, Dave Walsh, Jim Schneider

WEBSITE Sub-Committee



(Urgent Information will still be communicated via email.)

MEMBERSHIP

- **Gilmore 4th of July Celebration**
 - ❖ Canoe, Kayak, and Paddle Board races at 11am
 - ❖ Boat Parade 1pm Theme: "Yankee Doodle Dandy"
- **Communication with Members**
 - ❖ We will need volunteers for outreach to members
- **Membership Renewal**
 - ❖ 52 (prior to the meeting)
 - ❖ **PLEASE RENEW AND ENCOURAGE OTHERS TO JOIN**
- **THANK YOU TO OUR VOLUNTEERS**
 - ❖ ESPECIALLY THE LUNCH CREW!

ELECTIONS

Four Director Positions Open

ELECTION TO GLA BOARD

- **Three directors' terms expiring**
 - Bill Huelsman (running again)
 - Dick Johnson (running again)
 - Daryl Iverson (stepping down)
- **Nominations**
 - Bill Huelsman
 - Dick Johnson
 - Patrick Boyle
 - Marggie Banker
- **Vote**

SHORELINE RESTORATION

Emily Moore, MS, Aquatic Science

Moore Lake and Garden LLC

An underwater photograph showing a dense growth of Eurasian Watermilfoil. The plants have reddish-brown stems and feathery, green leaves. The water is clear, and sunlight filters through from above, creating a bright blue background.

Living with Eurasian Watermilfoil and Other Aquatic Invasive Species

By: Emily Moore, Lake Consultant

Who we are, what we do

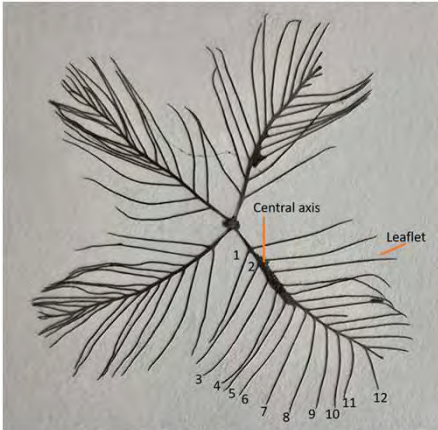
- Lake monitoring, planning, and some control
- Shoreline restoration design and implementation
- Shoreland and shallows habitat surveys
- Grant writing and support



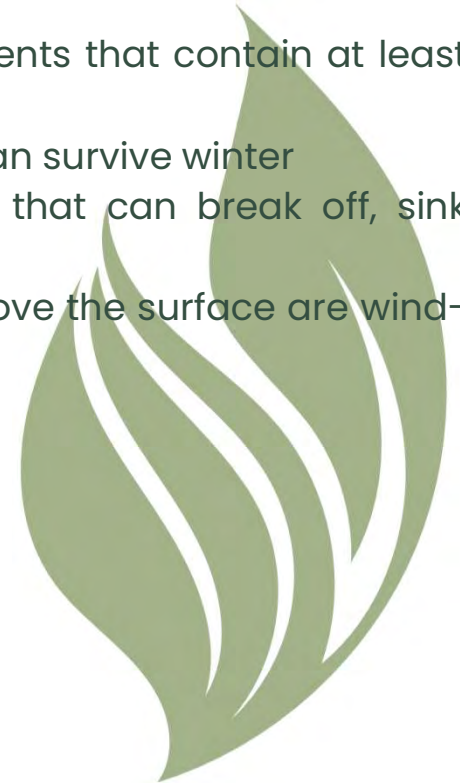
Aquatic Invasive Species Impacts



Eurasian watermilfoil



- Feather-like green leaves – limp when pulled out of water
- Meristem tip can appear red mid-summer.
- Leaves have leaflets pairs of 12 to 24.
- EWM produces an orange/red flower that blooms in late July to early August – typically sticking out of the water.
- Reproduction
 - Fragmentation: Through vegetative fragments that contain at least one node.
 - Root propagation: Extensive root systems can survive winter
 - Autofragmentation: Specialized branches that can break off, sink and create new colonies.
 - Sexual Reproduction: Flowers that stick above the surface are wind-pollinated & produce seeds



Living with EWM
There is no permanent 'cure'



What it Take to Manage EWM

A lot happens before a boat ever goes on the water...

Aquatic plant
surveys

Mapping
areas of
infestations

Data analysis
of historical
trends

Treatment
planning

WDNR permit
applications

Review and
approval
process

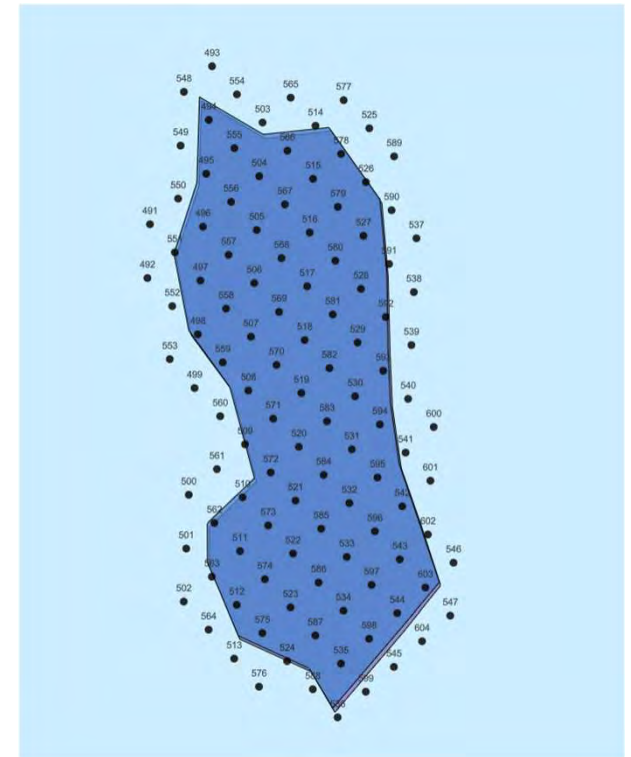
Contract
coordination

Pre-post
treatment
evaluations

Lake Association Efforts

You can't manage what you don't measure

- Grant Funds
- Volunteer Opportunities
- Watercraft Inspector
- Tracking treatment success
- Aquatic plant management plan
- Navigating DNR regulations
- EVENTS
- Lake meetings
- Navigational bouys



Management Toolbox

No single tool solves every program

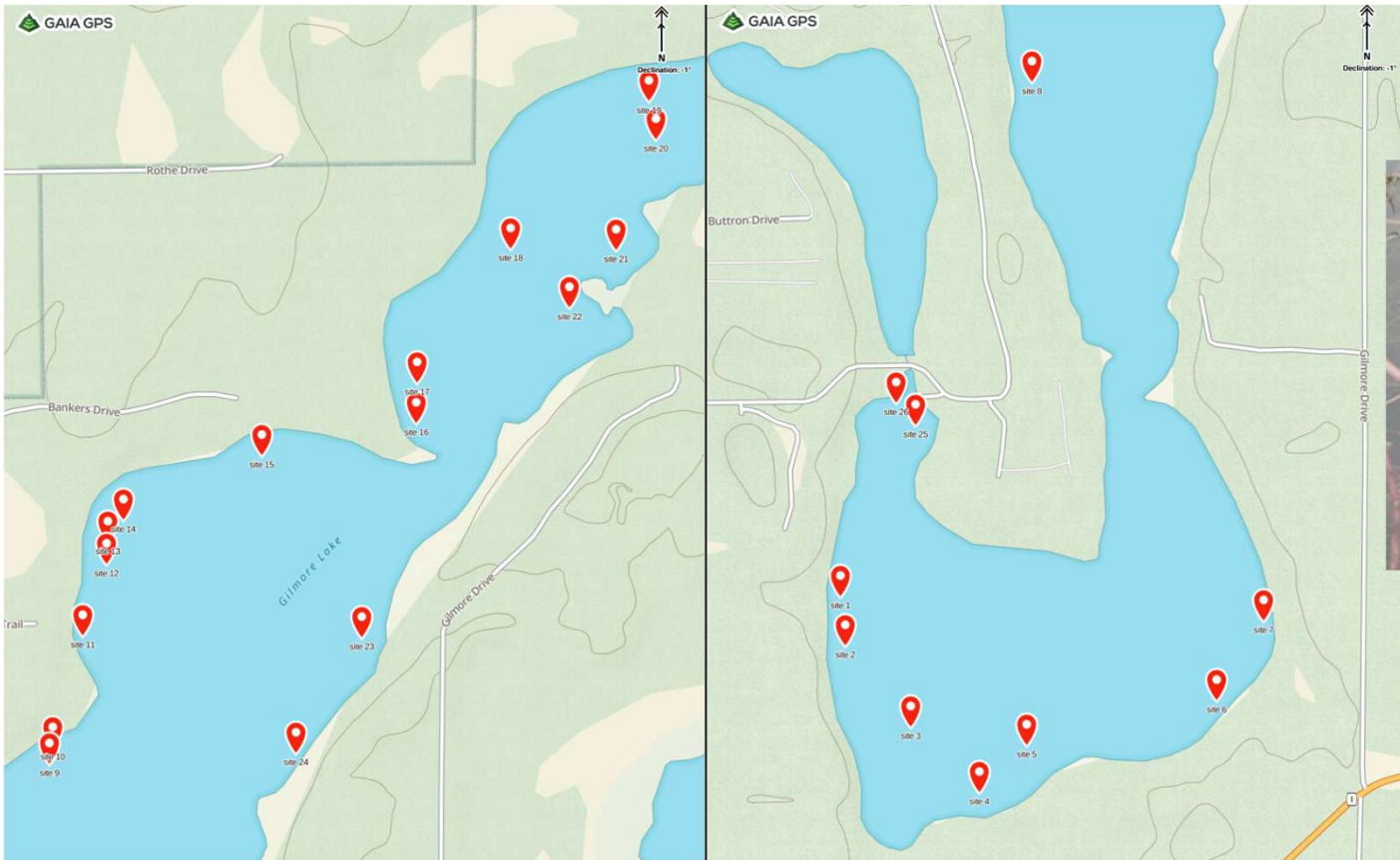
- Hand Pulling/Snorkel Pulling
 - Best for small infestations
 - Volunteer-friendly
 - Useful for maintenance
- DASH (Diver Assisted Suction Harvesting)
 - Divers remove plants and roots
 - Effective for localized infestations
 - Requires DNR permits

Mechanical Harvesting

- Machine cutting plants for navigation
 - Requires DNR permits
- Chemical Treatments
 - Effective for larger infestations
 - Carefully regulated
 - Requires DNR permits



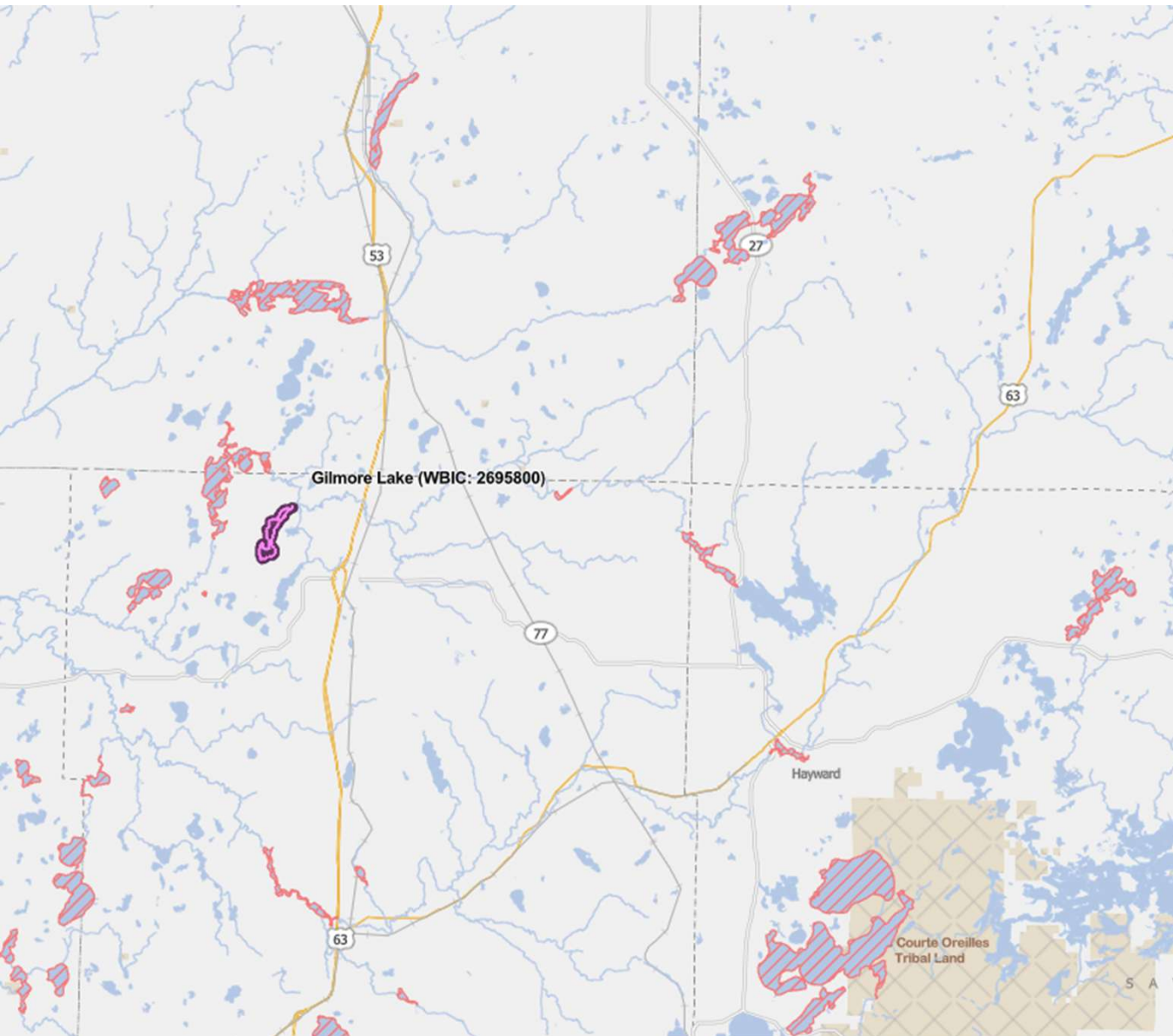
Newish Technologies: eDNA



Prevention **MATTERS**



Curly leaf pondweed

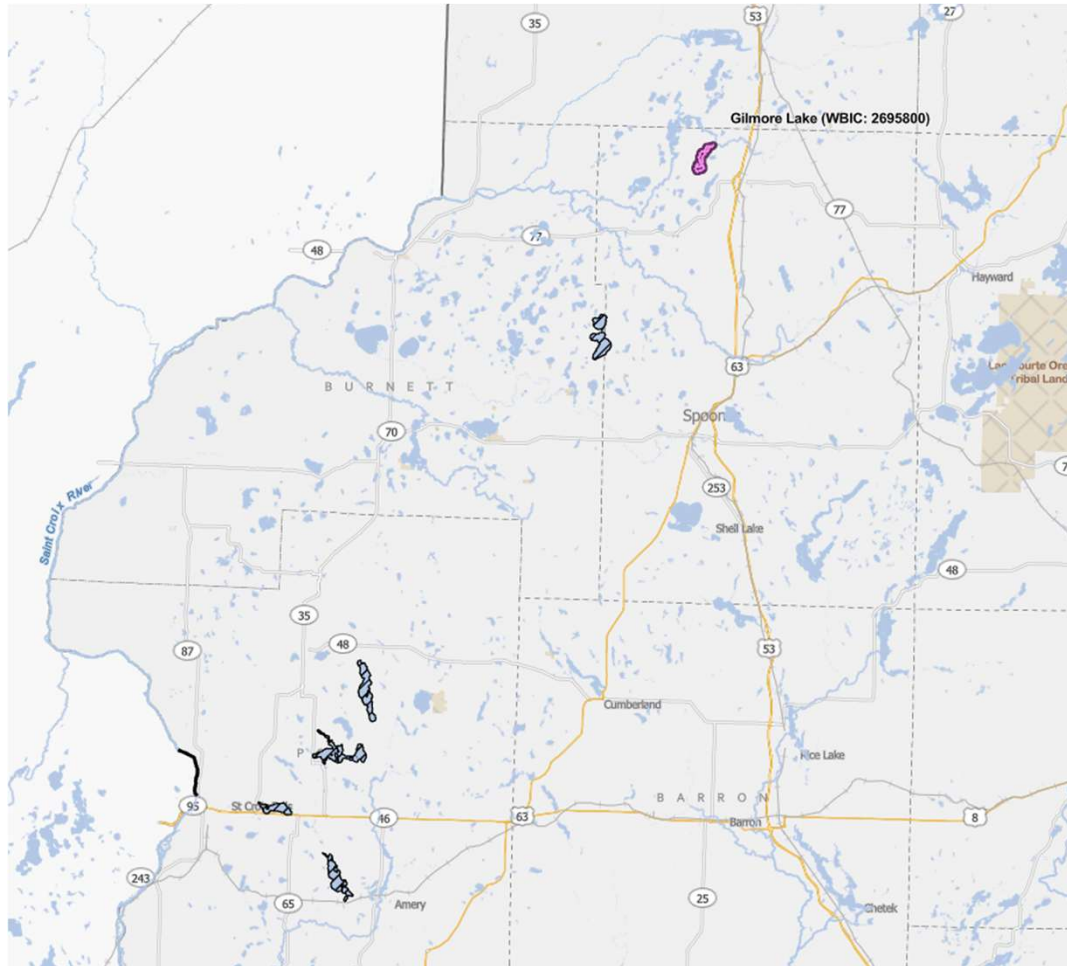


Other Species that should be on the radar



- An individual zebra mussel can filter approximately 0.25 to 1 liter of water per day
- 1 million zebra mussels can filter roughly 1 million liters daily or 264,000 gallons of water
 - Equivalent to half an Olympic-size pool
 - Over 500,000 on gallon milk jugs filled halfway
- Readily consume:
 - Green algae
 - Diatoms
 - Small suspended plankton

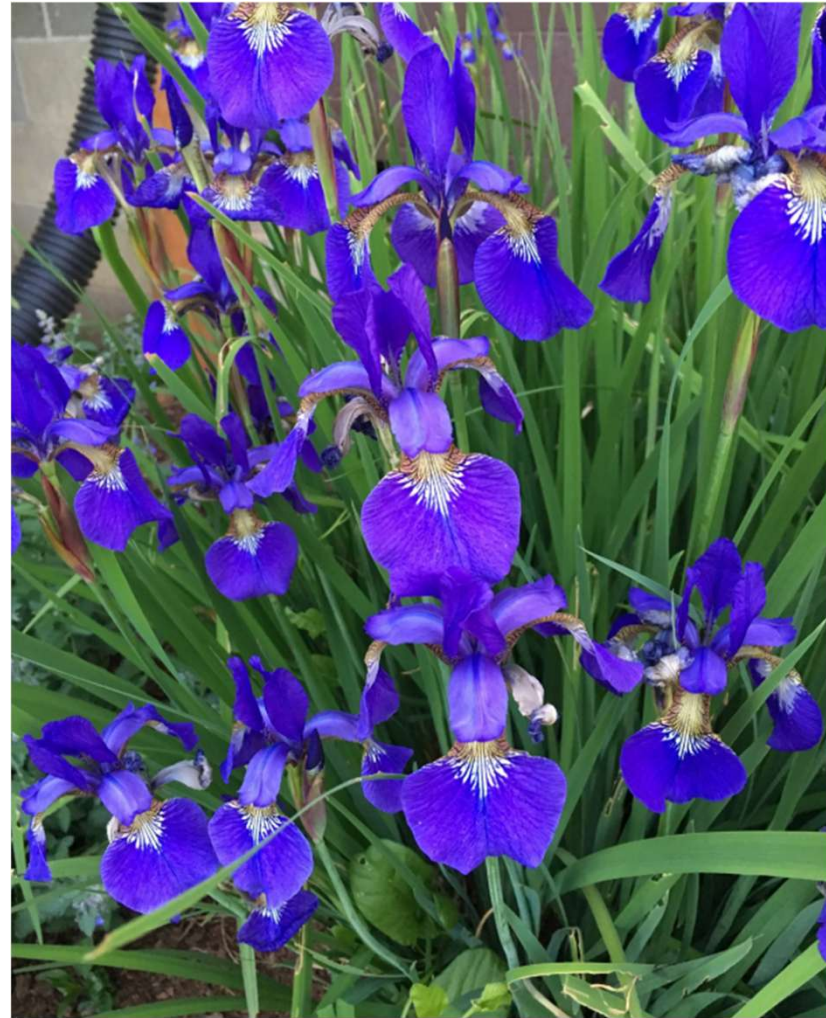
Zebra Mussels



Yellow Flag Iris vs Blue Iris



- Sword-like leaves
- Large 3-sided and angular seed pod (Aug-Oct)
- Yellow flowers



Early Detection Matters

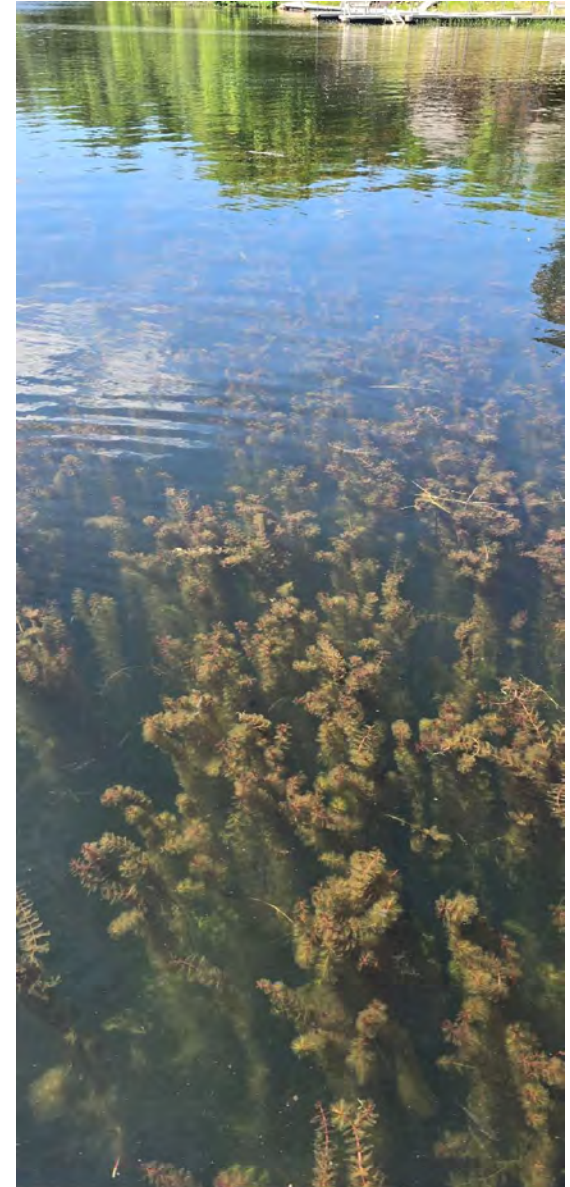
Small Population ↓ Lower Cost ↑ Higher Chance of Success

Larger Population ↑ Higher Cost ↑ More Management Needed

What Lake Residents **CAN DO**

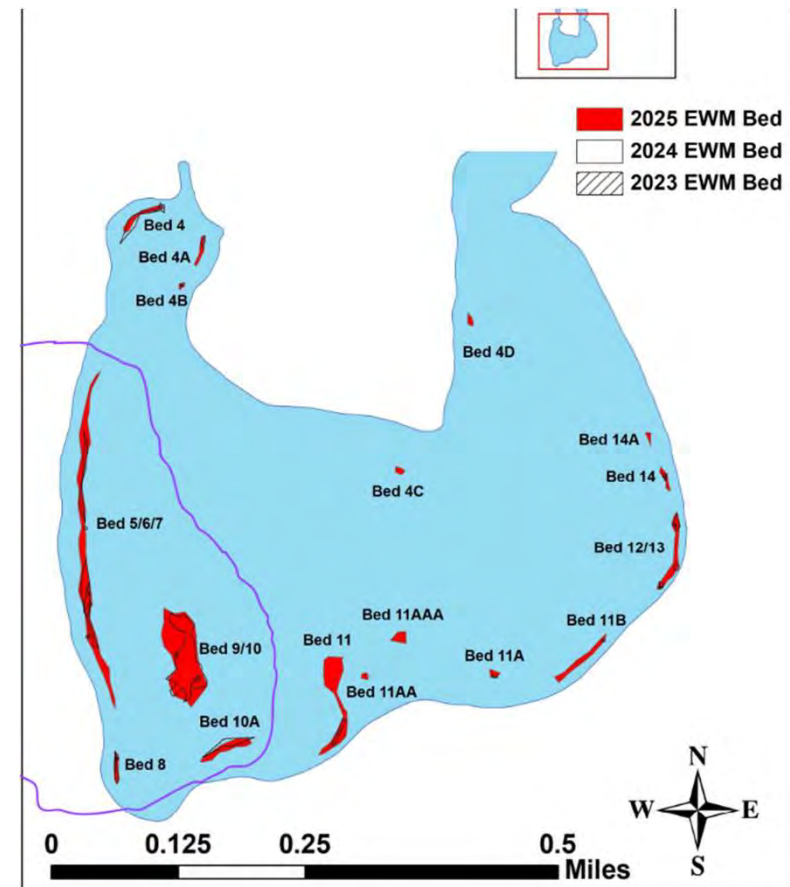
Everyone on the lake plays a role

- Learn to identify invasive species
- Inspect boats and trailers
- Report suspicious plants or mussels
- Participate in volunteer monitoring
- Support management efforts
- STAY INFORMED



Protecting the lake is a long-term commitment

- Monitoring
- Boat landing education
- Handpulling
- DASH
- Chemical management
- Aquatic plant management
- eDNA investigations
- Planning and permitting



A wide-angle photograph of a tranquil lake. The water is a deep, clear blue with gentle ripples. In the background, a thick forest of green trees lines the shore. The sky is a vibrant blue with a few scattered white clouds. A large, dark green quotation mark is positioned in the upper center of the image, above a semi-transparent text box.

”

Preventing the spread of invasives is not just about control, it's about understanding the subtle forces of nature that allow them to thrive.

OPEN DISCUSSION

- Any questions or comments on Lake Association business?

GILMORE LAKE ASSOCIATION

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